



About the Company-

Unicommerce is one of the largest eCommerce technology solution providers in India, and is currently used to manage almost 20% of overall Indian eCommerce transactions (More than 200 Mn transactions amounting to \$US 2 Bn GMV).

Unicommerce supports 10,000+ global retail brands to manage end to end warehouse operations and can be seamlessly integrated with any of the leading ERPs (SAP, Oracle, Navision etc.).

Product Portfolio:

1. Advanced **Warehouse management system** (handheld, FIFO picking, cycle count etc. supported)
2. **Multichannel online order and inventory management**, which can be easily integrated with any of the leading ERPs
3. **Omni channel** solution to manage store delivery of online orders
4. **Vendor panels** for stock management across suppliers

Why Unicommerce?

Be part of a profitable startup on its way to becoming the first ecommerce focused SAAS unicorn of the country.

Develop systems & services to deal with high volume ecommerce workloads. We process close to 20% of Indian ecommerce volume -- around 400K order items per day, amounting to \$US 1.5+ Bn GMV, which is more than what most of the big marketplaces in India see.

Work on tough distributed system problems (large scale multi-tenancy, distributed co-ordination, scaling, engineering for high availability under varied workload patterns) in a large scale environment (100 MM hits/day, large clusters comprising 100s of AWS nodes)

Contribute to the evolution of our product portfolio atop our high performing SAAS platform. We help sellers & enterprises around the world automate their ecommerce operations via a suite of products: multi-channel order and inventory management, warehouse & vendor management, omni-channel etc..

Work in a tight-knit high performance team, alongside strong problem solvers graduated from IITs/NITs and other Tier 1 colleges with work experience from companies like Amazon, Microsoft, PayTM, Snapdeal, Makemytrip, Yatra etc. We have a flat hierarchy. Everyone codes, everyone ships. Take end to end ownership of services and components.



Job Description

About The Role

We are looking for a strong Analytics leader who will act as an architect and delivery head to manage the foundation of the Analytics domain at Unicommerce. The role will be a key to organize and drive the Analytics charter and unlock the value from the data with the use of advanced data analytics and data products. This role would be a mix of Program Management and Analytics Lead. You will be working with senior management and will be reporting to the Head of Strategy & Analytics. The role would be a mix of individual contribution (Projects execution at this individual level) and team management (Projects execution at the team level).

About Team:

Our team identifies and drives critical projects and strategic initiatives to support revenue growth while supporting the operational cadence to surface business insights. This team act as a key partner to the business delivering against four core themes: 1) Core business operations (e.g. planning, metrics, and rhythm of business), 2) Strategic initiatives to drive business growth and improve efficiency 3) Organizational enablement through analytics, process improvements and tools and 4) Identifying and research on new business opportunities including international expansion

Key Responsibilities:

- Lead the analytics sub-function at Unicommerce
- Work with core business team members and senior stakeholders to streamline business and operation processes & define required product features for new/existing analytics initiatives
- Complete ownership of the delivery of new/existing requirements by working alongside tech, product and operation teams
- Build & mentor a team of junior analysts/consultants
- Work with the engineering team to shape robust & real-time data systems with the right instrumentation & visualization capabilities
- Co-own the business goals & lead data-led problem solving to find actionable insights across acquisition, business operations and retention.
- Constant performance monitoring and project revisions basis outputs
- Work with cross-functional internal teams for timely deliverables

Requirements:

- Post Graduate degree or equivalent experience preferably in Analytics/ Data Science/ Statistics/ Mathematics field
- 6-8 years of experience; currently leading the Business Analytics team; Preferably in management consulting/ high growth startups in the Internet/FinTech domain
- Demonstrated experience in data modelling, predictive analysis, and expertise in R, SQL, Python
- Experience with Reporting/BI tools like Redash etc., data warehousing concepts and ETL development and tools like Nifi etc.
- Experience with distributed analytic processing technologies is desired



- Extremely strong analytical orientation/bent of mind and consumer understanding; Problem-solving skills and ability to work with unstructured business problems
- Tier 1 college undergraduate / postgraduate degree
- At least 1-2 years of Team management experience

Experience: 6-8 years

Location : Gurgaon